

WFSC Disciplinary Action Guidelines
Adopted January 6, 2016

The WFSC Code of Conduct is intended to provide a safe and enjoyable skating experience for all members. All skaters of WFSC need to represent our club both on *and* off the ice. Their behavior is a direct reflection of our club and is an example to all other skaters. Violations of the Code of Conduct will be subject to disciplinary action by the WFSC. When a violation occurs, the WFSC executive board will meet and decide final consequences according to the below guidelines. If necessary, the behavior will be brought to the attention of the entire board. Depending on the offense, consequences may be modified from the below list and behavior may be reported to USFSA, resulting in the skater being placed on the skater not in good standing list and possible suspension.

As a guideline violations will be handled as follows; however, certain situations may warrant different action. Offenses not listed below will be grouped into a Class accordingly by the executive board. Unless stated as a permanent consequence, these actions will be yearly.

SPECIFIC CLASSES OF OFFENSES

CLASS I

Running, spitting, littering, yelling, tossing of objects or snowballs. Chewing gum, eating or drinking on the ice. (Exception for water bottles kept at the rink edge). Discourteous/Rude/Inappropriate behavior or bullying of any kind.

CLASS II

Abusive or obscene language, profanity written or verbal, or any gesture of profanity. Insubordination toward any coach, official, parent or member acting as rink attendant. Refusal to comply with directive from coach or rink attendant. Displaying or promoting unsafe actions on the ice, locker room or rink facility. Deliberately skating in a manner that interferes with another skater's safety. Any destruction or defacement of property including the ice surface.

CLASS III

Any intentional physical contact, bodily or by throwing objects, which would be considered aggressive in nature by a responsible, prudent person. Threatening or harassing of other skaters or persons on and off ice. Stealing of any item or property. Possession or use of any illegal substance on the premises or off. Using social media (Facebook, Twitter, Instagram, Snapchat etc) in any way to promote illegal substances or activity. Having any innuendos or direct references to illegal substances or activity on social media, whether posted by skater or a friend, will not be tolerated.

CONSEQUENCES FOR OFFENSES

CLASS I

- 1st offense - verbal warning
- 2nd offense - verbal warning with written warning of upgrade upon next offense
- 3rd offense - Upgrade to Class II, 1st offense

CLASS II

- 1st offense
 - Removal from ice for up to 7 calendar days; suspension from competitions and any club sponsored performances during this time
 - Written apology to offended party
 - Letter of reprimand, warning of status upgrade upon next offense
- 2nd offense
 - Upgrade to Class III
 - Meeting of all parties concerned for disposition.

CLASS III

A Class III infraction will involve a meeting of the executive board, skater, and parents (if skater is a minor). Consequences may include any or all of the following.

1st offense

- Removal from ice for 14 calendar days; suspension from competitions and any club sponsored performances during this time
- Written letter of apology to person or to the club before return
- Upon return to ice, parent must accompany skater (if minor) to the rink for the next 30 calendar days

2nd offense

- Removal from ice for 30 calendar days; suspension from competitions and any club sponsored performances during this time
- Written letter of apology to person or to the club before return
- Upon return to ice, parent must accompany skater (if minor) to the rink for the next 30 calendar days
- A warning will be provided telling individual of seriousness if another offense occurs

3rd offense

- Club suspension for the rest of the year and recommended suspension from the rink. Depending on the violation, this may include a permanent suspension from the club and USFSA.
- Notification of conduct violation and suspension sent to USFS